

What we are asking each person to consider: 1) Pray...



1) That Lord would make it clear if these roles would be helpful for us as a church as we aim to disciple one another and tell others the good news, and if so, that we would have the finances to fund these roles. Please pray about your giving- see below.



2) That the right people would apply for these roles, who have the passion, heart and the skill needed, and that we would appoint people who love the Lord and wish to make Him known.

2) Consider your giving...

- If you are new and still considering which church to commit to, we are not after your money! Rather this is a prompt to those who have committed to Christ Church to have a serious, honest, joyful and prayerful look at our giving.
- If you are new and **have decided to commit to CCH**, we are asking you to prayerfully consider whether you could start to give to the church.
- If you are a **committed member at Christ Church** and currently give financially that you would give some time to praying about the possibility of a one-off gift or standing order over and above your regular giving for this kingdom need.

It may be that the answer is that your giving cannot be increased; that is of course ok! This is not to pressurise anyone, nor should anyone feel guilty in any way. This is between you and the Lord and what you can cheerfully give (2 Corinthians 9:7). Only the Treasurer and his small team know what your gifts are.

3) Give on the Gift Day - 27th Feb 2022...

If you do decide to give towards these roles, we are asking for it as a pledge or gift on Gift Day Sunday 27th February 2022.



- Please let the Treasurer, Nathan know on treasurer-cch@outlook.com know
 - Amount (not including gift aid)
 - Method (i.e. one-off/regular to CCH/GMST, pledged or already given)
 - Gift Aid or not
 - Any other info (eg standing order start date- ideally March '22).
 - If you need bank transfer details for:
 - Christ Church Huntingdon
 - the Gospel Ministry Support Trust (the charity which administers the salary for these workers).

Thank you for prayerfully considering this as we partner together to share the good news of Jesus. Any questions, do contact us. **CCH elders and treasurer, February 2022**

CHRIST CHURCH HUNTINGDON



Vision for CCH staff team- Gift Day 27th Feb 2022

Over the last year Charlie, the elders and the council have been discussing and praying about staff roles at Christ Church Huntingdon; seeking what we hope would help kingdom growth and prompt further gospel opportunities so that we might grow in our discipleship of each other and reach a greater number with the good news of Jesus.

Over the last year and a half, we have greatly benefited from having Matt in the role of Pastoral Assistant. Moving forward, we are God willing, aiming to appoint the two following roles.

The first is a replacement for the Pastoral Assistant role and the second will be a new role as the administration needs of the church have grown. We have written job descriptions for these roles and hope to start to advertise for them soon.

1) Full time “Youth and Families Minister”

As we have prayerfully considered the “Deploy” phase of our “Direction” strategy launched at last year’s Annual Church Meeting (still on the “latest news” page of our website), we have been keen to develop and build on the youth work that has been a large of Matt’s job description (CCHY youth, Thrive outreach, FEED bible study).



Therefore, we are looking for someone to oversee all our youth and families work and grow these ministries, as well as serve the church in other areas. The advertised job description gives these as our vision for this role...

We are looking for someone who will be willing to:

- become a member of the Christ Church Huntingdon community
- lead & develop our team of children’s & youth leaders in teaching the Bible to our young people and discipling them as they come to know Jesus
- to encourage and pastor families in the church, to help them to follow Jesus more and to make Him known in the community
- to serve in other appropriate areas in the church life, suitable to the person’s gifts, experience and abilities.

2) Half to full-time “Operations Manager”

Over the last year or so we have seen an increase in the amount of admin for Charlie and Matt. The council feels it is important that we free up Charlie and Matt (or whoever comes into the youth role) from too much admin in order to allow them to more fully focus on prayer, people and preaching, which is the primary calling of these roles. (See Acts 6:1-7)



The reason we have titled this role ‘Operations Manager’ is that we are looking for more than just someone to help with everyday admin; rather we are looking for someone to be the figurehead for the practicalities of church life and have a real passion to oversee this vital role in helping organising church life and draw in others in the congregation to serve in this way in “every-member ministry”.

The advertised job description gives our vision for this role:

- Someone who will be willing to become a member of the CCH Community, taking an active role in Sunday services and other activities.
- ...with a relevant track record in relation to organisation and administration, ideally with good experience gained from working in a similar setting.
- ...able to work with minimum supervision and sound judgement and will enjoy developing and motivating a team of volunteers for every-member ministry.

Financial implications

We are really excited about seeking people for these roles, but of course we have had to consider the financial implications of looking to grow the staff team and whether this is sustainable and wise for us as a church. When we first planted we were kindly given a large “startup” gift of money from St Andrew the Great (our sending church). Wonderfully, by God’s grace (and your generosity) our day to day finances have been such that we haven’t needed to use this gift for the general running of the church before now, but instead could use it for this purpose.



If we draw from this pot, we would have roughly enough money to sustain these roles for 2 years, if our giving and expenditure stay roughly as they currently are. This is a brilliant starting point and has given us the confidence to seek to appoint people to these roles. However, our hope is that if these roles are helpful for kingdom growth, we would like to be able to offer these roles for at least 3 years and God-willing beyond that as well.

See below the details of what this would mean financially for us to cover 3 years...

- Cost of employing the two roles – up to £60,000 a year (depending on the salary scale points used, and number of hours of employment)
- Of this the amount we can currently cover is only £20,000 per year
 - Our current income is: £97,00
 - Our Current Expenditure is: £77,000
 - the extra amount to find is therefore £40,000 a year
- We would like to be able to guarantee finance for a third year
 - We currently have £75,000 of the gift from StAG left over
 - That will last just short of lasting two years
 - **We therefore need to raise up to a further £45,000 over three years**
 - **We are planning a gift day on 27th Feb 2022 to aim towards this target.**

Of course, if we use the pot from St Andrew the Great for funding these roles initially and we wish to continue them after the three years as well, we will need to raise further money beyond this appeal. This is something to pray about for long term finances and vision of the church. But for now we are focusing on the next three years.

The graph shows a possible target for how we might meet these needs...

